	University						
Curriculu	um Map: PhD						
		ILO 1	ILO 2	ILO 3	ILO 4	ILO 5	ILO 6
Program Learning Outcome (PLO) Review Please review the PLO's below and the corresponding ILO's to which they are matched. 1, If you think an "x" needs to be added in an additional ILO column, please add it. 2.) If an "x" needs to be changed or deleted, please do so (and provide comment at the bottom of the sheet). 3.) Use the "Comment" function to identify your comments for each edit and ILO link 4.) Thank you!		Effective Communication Students will be able to identify audiences, assess information provided, interpret needs, and present relevant information using appropriate written, oral, and listening skills and media to meet the needs of the situation.	Critical Thinking and Reasoning Students will analyze and explain issues objectively, interpret and synthesize data and ideas, define their own perspectives and positions, and develop feasible and creative solutions to real world problems.	ability to identify information	Mastery of Knowledge Students will demonstrate advanced knowledge, skills, and perspectives that contribute to the discipline.	Diversity and Global Perspective Students will examine individual and group needs, and work effectively and sensitively with diverse populations in multicultural and international environment.	Ethical Behavior and Integrity Students will demonstrate awareness of personal and professional responsibility to act in compliance with principles of ethics and integrity in a diverse and global society.
4.) Inan							
	Upon completion of the PhD program:						
	Knowledge and Understanding Students	will demonstrate expert knowledge	e and understanding in the field to:				
	Provide evidence of depth and range of relevant scholarly knowledge in a complex domain.			х	х		
	Assess and analyze the theoretical underpinnings of classic and current academic research at the leading edge of business practice.		x	x	x		
	Select and justify approaches to research tasks and problems using appropriate research methods and tools.			x	x		
DI O 2	Research & Investigation Students will en	nagae in eriginal research and inve	atigation to:				
1	Develop a self-directed scholarly focus that integrates recognition, critical evaluation and articulation of the key components of a meaningful topic for thorough investigation.	igage in original cood on and into	x	x	x		
	Analyze and synthesize relevant academic research in order to create and publish original knowledge of significance to others.	x	x	x	x		x
	Become autonomous in managing their own learning, research and publication of scholarly articles and a credible final dissertation.	x	x			x	
PLO 3	Cognitive Awareness Students will recog	nize and respond as scholarly profe	essionals to:				
	Collaborate ethically with others in support of self-directed scholarship	x					x
	Demonstrate awareness of and sensitivity to the political implications of their scholarship.		x			x	х
	Analyze and synthesize complex and possibly conflicting ideas in order to redefine knowledge in their area of domain expertise.		x		x	x	
	Global Contribution Students will incorpo	rate a global perspective to:					
	Develop new research-based approaches and solutions that contribute to new knowledge in their area of domain expertise.		x	x	x		
	Demonstrate awareness of the conceptual underpinnings of ethical dilemmas and conflicts which may arise in a global business environment.		x			x	x
3	Formulate solutions in dialogue with others of various backgrounds, and will demonstrate cultural awareness and sensitivity.	x				x	